



Oil Sands & Construction Training & Safety Ltd (OSCTS)

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Workers on Light Duties or WCB

Everybody does whatever they can to provide as safety as possible work environment, but unfortunately accidents happen and there are workers on Light Duties or WCB benefits. There are always two parties involved - workers and the company. Few things which can be done to help in this unfortunate situation

Workers - There is a pain, suffering, usually too much time on hand and workers, on light duties, are given jobs just to fill up their time, or they may sit for hours at the lunch room with nothing to do, or stay home. Sometimes it creates feeling of being abandoned by employer, treated as a fifth wheel at the car, and excluded from the team.

Employer - everybody is busy working and it is hard to find a person to continuously supervise worker on light duties or WCB. Somebody, usually supervisor (who is busy anyway) must come up with activities for the worker and spend time supervising. A lot of times kind of jobs are created to keep worker busy, and supervisors has to find for them something to do just to keep worker busy and off their hairs.

Solution - On-line training. Cost, comparing with all the expenses involved in post accident situation is relatively very small. On-Line training keeps workers busy, and as additional benefit, allows workers to update/upgrade their professional knowledge to the benefit of the employer. This is perfect time to do for what usually there is no time when they fully employed and busy. It can turn around difficult situation into beneficial one. Keeps workers busy, increases their value when they come back to the work, they feel productive and part of the team. Another benefit is that it shows workers attitude, if workers are interested in cooperation and recovery, or

just treat this time as a paid vacation. It is important to the company and case workers.

At OSCTS we helped one company to setup pilot project. Workers were actually choosing what training they want to take, and one person (safety) was delegated to be in communication with workers every day and send daily report to management. "Surprisingly" workers, having free hand which course to take, actually took training which fitted with their occupation and responsibilities at work.

On-line training can be found at <http://www.oscts.ca/shop/>

600 On-Line Courses

OSCTS offers full range of on-line safety courses from office, trades to construction, oil fields and pipeline industries. Whatever you do, you can find a course for you or your workers. Courses in different categories can be found at <http://www.oscts.ca/shop/> or at alphabetical listing of all courses at <http://www.oscts.ca/alphabetical-listing-of-courses/>

PCST (Pipeline Construction Safety Training) Discount Offer

Buy 9 on one order - Receive 10 PINs (10% discount)

Buy 40 on one order - Receive 50 PINs (20% discount)

<http://www.oscts.ca/product-category/pipelines-training/>

Free Stuff

This month free course is "Understanding Employer Road Safety Obligations". It can be found at <http://www.oscts.ca/shop/> in "Free Courses" category

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