

Oil Sands & Construction Training & Safety Ltd.



Oil Sands & Construction Training & Safety Ltd. (OSCTS)

www.oscts.ca 780-983-0155

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Bullying, Harassment, Abuse, and Discrimination

Canadian media happily report shootings and cases of discrimination South of the border, hardly mentioning that, unfortunately, it happens here. It is just uncomfortable topic to report. Unless something, like abuse in one of Ontario high school happens, than it is a national news.

Harassment, discrimination, assault, abuse and bullying at workplace are, sometimes, hard to detect and to act upon. Victims very often do not report it to HR or appropriate department due to being ashamed, threatened, or there is no reporting mechanism. Sometimes there is an attitude: it does not happened here.

If nothing is done , atmosphere in the workplace goes to drain, productivity lowers, people leave. It all cost money, hits bottom line and lowers business profitability. It is a lot cheaper to put management, supervision and workers through training, and improve workplace relations and atmosphere, and have more stable work force, and better atmosphere.

OSCTS brings you wide range of courses on harassment, discrimination, abuse, and respect. How to deal with it, prevent it, what to do about it, and how to build respect in the workplace. You can find all 28 programs at <https://www.oscts.ca/product-category/harassment-violence-respect/>

More Information

If you are interested in more information, or would like to discuss how

OSCTS can be of assistance to your organization, call 780-983-0155, or send email to cezary.giluk@oscts.ca

Pipelines Training Support



Two most popular courses:

PCST (Pipeline Construction Safety Training) - required from all workers and supporting trades involved with pipelines construction

https://www.oscts.ca/product/pcst_online-pipeline-construction-safety-training-pcst/

Ground Disturbance Level 2 (Ground Disturbance 201)

<https://www.oscts.ca/product/bis-ground-disturbance-awareness-online/>

Full range of courses for pipeline companies supervisors and workers can be found at <https://www.oscts.ca/product-category/pipelines-training/> and <https://www.oscts.ca/product-category/management-construction-industry/>

OSCTS advantage - **we supply PCST PINs within 15 minutes from time of order**. When ordering from other suppliers usually you need to wait 2 working days

OSCTS supplies PCST PINs during and after hours, and over the weekends

Classroom Training

Classroom training can be provided at the training facility at Edmonton South, or at your location at BC, AB, or SK

To learn more click on the link below

- [Edmonton Training](#)
- [Oil Fields Training](#)

On-Line training - over 600 courses available

- [E-Learning](#)

To inquire, call **780-983-0155** or send email to cezary.giluk@oscts.ca

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